

01 July 2021

Circular to all Employers in the Road Freight & Logistics Industry

Re: Compulsory FICA requirements for all NBCRFLI Paycard holders.

This is a notification to all Road Freight and Logistics Industry employers and their respective employees of the compulsory FICA requirements for all NBCRFLI Paycard holders.

With reference to the circular dated 21 September 2020 (*Identification requirements for new members with an NBCRFLI Paycard*) Our Paycard service provider Flexpay has informed us that all card holders must be FICA compliant in line with the Financial Intelligence Act. Flexpay received instructions from Access Bank (Previously Grobank) that all customers must conform to the current FICA requirements as a measure to mitigate financial and reputational risk to both the Bank and Flexpay. Failing to provide the below information card holders accounts will be restricted. We have also been informed by the service provider, that the employee financial transactions would be restricted for new card requests should they not be FICA compliant.

We therefore kindly request that all Industry employees in possession of an Active NBC Paycard to provide all the below compulsory FICA requirements:

- Full name and Surname as per government issued ID/Passport.
- ID/Passport number.
- Passport Issue date.
- Passport Expiry date.
- Nationality. Issue Country.
- Identity Document (RSA resident).

- Passport & Work Permit (Foreign Nationals)
- Asylum seeker documents.

We have made further enquires on the verification of foreign nationals who have opened bank accounts in RSA. We are pleased to inform you that we have now received confirmation, banking details are now being verified where the employees valid Passport or foreign ID is being used to open a bank account.

We will therefore reopen the option on the online system for employers to submit banking details for foreign nationals together with the Passport no and Passport ID. This will follow the normal verification process. Should the verification be successful payment will be made to the bank account and not the Paycard. Employer will be notified and the Paycard will be cancelled.

Please note that the NBCRFLI Paycard Solution will no longer be compulsory for all foreign nationals.

Any queries can be directed to paycard@nbcfrfi.co.za .

Yours Faithfully

National Secretary

(This document has been sent electronically and is therefore not signed)